



#### TAKING CARE OF OUR FUTURE

A CELEBRATION OF HEALTH VISITING ACROSS SCOTLAND







The Scottish Government's aim is that children have the best start in life and that Scotland is the best place to grow up.







### NURSING 2030 VISION: PROMOTING CONFIDENT, COMPETENT AND COLLABORATIVE NURSING FOR SCOTLAND'S FUTURE

Key themes that emerged:

- Personalising care
- Preparing nurses for future needs and roles
- Supporting nurses

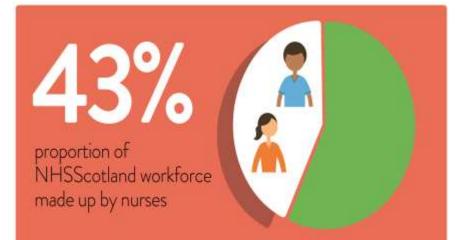
#### **NURSING 2030 VISION - NURSING IN NUMBERS**

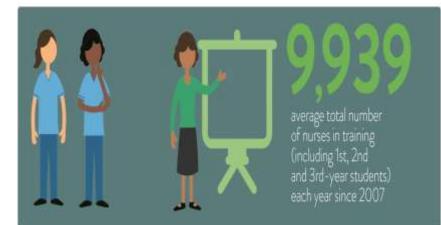














Data collated from Scottish Government, Information and Statistics Division, NHS Education for Scotland and Scottish Social Services sources, current to July 2016

#### **NURSING 2030 VISION; SUPPORTING NURSES**



- Engagement process revealed nurses take great pride in what the do, but are facing challenges which we need to identify and take steps to address
  - Encouraging education and development
  - Promoting nurses' health and wellbeing
  - Ensuring supervision and support
  - Demonstrating impact





# Health (Staffing Levels) (Scotland) Bill - policy goals

**Staffing** that reflects patient and service needs and promotes a **safe environment** for service users and staff

Assurance – including for staff/patients - that safe and effective staffing is in place to ensure provision of high quality care Strengthen & enhance arrangements & continuous improvements in workforce planning and employment practice arrangements

Enable consideration of service delivery models and service redesign

### **Excellence** in Care



To develop and implement a worldclass, evidence-based, national programme to assure and improve Nursing and Midwifery Care in Scotland.

## TRANSFORMING NMaHP ROLES



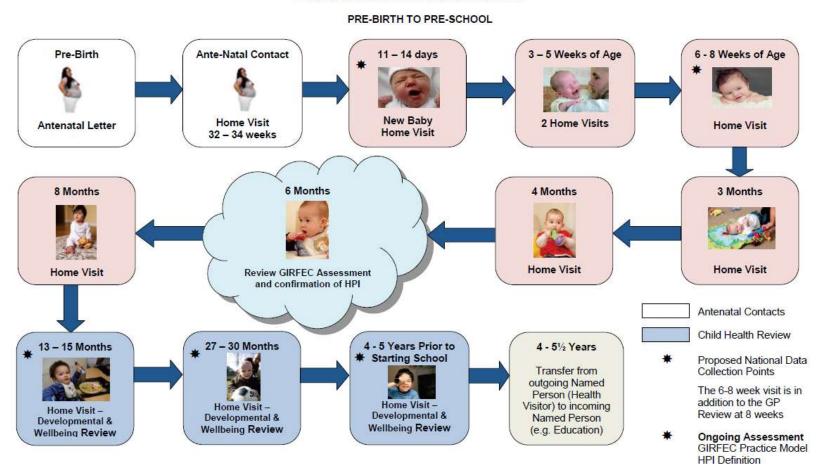
- Our place in the team
- Thinking differently



## COMMUNITY NURSING KEY MESSAGES

- Improving outcomes for Children and Families
- Prevention, early intervention & support of families, tackling inequalities and improving attainment
- **Refocusing all community nursing disciplines** Health Visitors, District Nursing and ANPs
- Compelling evidence that Health Visitors make a positive impact on child and family health





#### HEALTH VISITORS HOME VISITING PATHWAY

#### **Health Plan Indicator Definition**

An additional HPI indicates that the child (and/or their carer) requires sustained (>3 months) additional input from professional services to help the child attain their health or development potential. Any services may be required such as additional HV support, parenting support, enhanced early learning and childcare, specialist medical input, etc.

Images supplied by NHS Health Scotland

## INVESTMENT

- Scottish Government commitment to 500 additional Health Visitors by 2018.
- By the end of 2018 total investment in health visiting by Scottish Government will be over £40 million
- Since 2014, the Scottish Government has funded over 800 additional health visitors to be trained or in training.
- We are working very closely with all NHS Boards to ensure 500 additional posts are created by 2018











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