The Scottish Government’s aim is that children have the best start in life and that Scotland is the best place to grow up.
NURSING 2030 VISION: PROMOTING CONFIDENT, COMPETENT AND COLLABORATIVE NURSING FOR SCOTLAND’S FUTURE

Key themes that emerged:

• Personalising care
• Preparing nurses for future needs and roles
• Supporting nurses
NURSING 2030 VISION - NURSING IN NUMBERS

50,015
registered nurses employed in NHSScotland, social care and primary care

43%
proportion of NHSScotland workforce made up by nurses

43,820
whole-time equivalent registered nurses in NHSScotland

9,939
average total number of nurses in training (including 1st, 2nd and 3rd-year students) each year since 2007

92%
proportion of student nurses who are women

Data collated from Scottish Government, Information and Statistics Division, NHS Education for Scotland and Scottish Social Services sources, current to July 2016
NURSING 2030 VISION; SUPPORTING NURSES

• Engagement process revealed nurses take great pride in what they do, but are facing challenges which we need to identify and take steps to address

  • Encouraging education and development
  • Promoting nurses’ health and wellbeing
  • Ensuring supervision and support
  • Demonstrating impact
**Health (Staffing Levels) (Scotland) Bill - policy goals**

**Staffing** that reflects patient and service needs and promotes a **safe environment** for service users and staff.

**Assurance** – including for staff/patients - that safe and effective staffing is in place to ensure provision of high quality care.

**Strengthen & enhance arrangements** & continuous improvements in **workforce planning and employment practice arrangements**.

**Enable consideration of service delivery models and service redesign**.
Excellence in Care

To develop and implement a world-class, evidence-based, national programme to assure and improve Nursing and Midwifery Care in Scotland.
TRANSFORMING NMaHP ROLES

• Our place in the team
• Thinking differently
COMMUNITY NURSING KEY MESSAGES

• Improving outcomes for Children and Families
• Prevention, early intervention & support of families, tackling inequalities and improving attainment
• Refocusing all community nursing disciplines - Health Visitors, District Nursing and ANPs
• Compelling evidence that Health Visitors make a positive impact on child and family health
HEALTH VISITORS HOME VISITING PATHWAY
PRE-BIRTH TO PRE-SCHOOL

Pre-Birth
Antenatal Letter

Ante-Natal Contact
Home Visit 32 – 34 weeks

11 – 14 days
New Baby Home Visit

3 – 5 Weeks of Age
2 Home Visits

6 – 8 Weeks of Age
Home Visit

8 Months
Home Visit

6 Months
Review GIRFEC Assessment and confirmation of HPI

13 – 16 Months
Home Visit – Developmental & Wellbeing Review

27 – 30 Months
Home Visit – Developmental & Wellbeing Review

4 – 5 Years Prior to Starting School
Home Visit – Developmental & Wellbeing Review

4 – 5½ Years
Transfer from outgoing Named Person (Health Visitor) to incoming Named Person (e.g. Education)

Proposed National Data Collection Points
The 6-8 week visit is in addition to the GP Review at 8 weeks

Ongoing Assessment GIRFEC Practice Model HPI Definition

Health Plan Indicator Definition
An additional HPI indicates that the child (and/or their carer) requires sustained (>3 months) additional input from professional services to help the child attain their health or development potential. Any services may be required such as additional HV support, parenting support, enhanced early learning and childcare, specialist medical input, etc.
INVESTMENT

• Scottish Government commitment to 500 additional Health Visitors by 2018.

• By the end of 2018 total investment in health visiting by Scottish Government will be over £40 million

• Since 2014, the Scottish Government has funded over 800 additional health visitors to be trained or in training.

• We are working very closely with all NHS Boards to ensure 500 additional posts are created by 2018
TAKING CARE OF OUR FUTURE | A CELEBRATION OF HEALTH VISITING ACROSS SCOTLAND

The Future
NEXT EXIT

The Scottish Government
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