



We are a charitable organisation promoting excellence in community nursing to improve the health and well-being of the people of Scotland.

Our purpose is to enable nurses who work in Scotland's communities to be the very best they can be.

We are about:

»» **CONNECTING** people who share a passion for high-quality nursing in the community, by

- encouraging people across generations, professions and agencies to work together
- helping nurses to stay in contact with each other to strengthen their professional identity, confidence and resilience
- working with others to share good practice and to promote nursing leadership, research, education and practice
- supporting nurses to engage meaningfully with their communities
- keeping retired Queen's Nurses in touch with one another and with the nursing profession

»» **EQUIPPING** nurses with the education, skills and confidence they need to help people achieve better health and well-being, by

- helping nurses understand how policies affect their roles and how they can bring about positive change in community nursing practice
- seeing nurses' potential and supporting them to take advantage of education and development opportunities
- making research evidence available to nurses and helping them put it into practice
- giving nurses the skills and confidence to solve everyday problems
- supporting retired Queen's Nurses with companionship and financial help

»» **CHAMPIONING** nurses' roles as advocates for quality health and care, by

- raising the profile of nursing's role in improving the health and wellbeing of Scotland's communities, particularly the most marginalised
- promoting compassionate, high-quality, community-based health and care
- developing leadership at every level
- influencing community nursing policy and practice by looking to the future and drawing on the lessons of the past
- advancing research, development and education in community nursing

Promoting Excellence in Community Nursing across Scotland



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We have eight priorities for action between 2016 and 2020.

We will:

- 1** reintroduce the Queen's Nurse title to Scotland
- 2** provide development programmes and awards for community nurses
- 3** hold a major community nursing conference in Scotland every year
- 4** develop a "*Community Nursing Observatory*" – a hub from which nurses can access research and evidence to improve their practice
- 5** create a community nursing think-tank to shape policy on key topics
- 6** enable the fellowship of the retired Queen's Nurses
- 7** create an interactive record of our history
- 8** build an organisation which enables staff and trustees to give their best and achieve their potential

All this will be supported by a newly designed, easily accessible website.